



Nonabel Disability Services Statement on the Gender Pay Gap

At Nonabel Disability Services we believe that diversity and inclusion are essential values that drive our success. We are committed to fostering a workplace where everyone, regardless of gender, has equal opportunities to thrive and succeed.

We recognise that the gender pay gap is a complex issue that persists in many industries and organisations around the world. While we have made progress in promoting gender equality within our organisation, we acknowledge that there is still work to be done to achieve true parity.

We are dedicated to addressing the gender pay gap through transparent and fair remuneration practices, regular pay audits, and ongoing efforts to promote gender diversity in our workforce. We are committed to providing equal pay for equal work and ensuring that all employees, regardless of gender, are compensated fairly for their contributions.

We believe that by promoting gender equality, we not only create a more inclusive and equitable workplace but also drive greater innovation, creativity, and success for our business. We will continue to work towards closing the gender pay gap and creating a more equal and inclusive workplace for all.

Signed,

Fatima Jomaa

Director

04/03/2024